

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Palmyra Public Schools County: Burlington  
Employee Organization: Palmyra Education Association Employees in Unit: 114  
Base Year Contract Term: 7/1/2011 6/30/2013 New Contract Term: 7/1/2013 6/30/2015  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... <u>Salary</u>	\$6,291,125	\$6,439,486
Item 2 ..... <u>Increment</u>	\$0	\$0
Item 3 ..... <u>Longevity</u>	\$0	\$0
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$6,291,125 (Total)	\$6,448,403 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$6,291,125			
Effective Date (m/d/yyyy)	7/1/2013	7/1/2014	7/1/2015	
Percent Increase .....	2.5	2.4	2.45	
Total cost of increase ..	\$157,278	\$154,761	\$161,777	
Total base salary (successor agreement) .....	\$6,448,403	\$6,603,164	\$6,764,941	

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	2.45
Dollar Impact (average per year over term of agreement)	\$157,938.00

### Section VI

#### Health Insurance (indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan .....	\$1,607,458	\$1,691,465			
Employee Contributions .....	\$16,305	\$114,840			
Prescription .....	\$200	\$200	\$100	\$0	
Dental .....	\$124,668	\$127,824	\$0	\$0	
Vision .....	\$0	\$0	\$0	\$0	

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

### Section VII

Prepared by:

WR BLATCHLEY

Print Name

WR Blatchley

Signature

Title:

SCHOOL BUSINESS ADMINISTRATOR

Date:

9/4/14